

# CERTIFICATE OF APPRECIATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO :

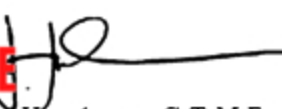
**Ria Asrianti Alda Parma**

**as Participant**


International E-Conference Management & Small Medium Enterprises  
“Strategic Management & Entrepreneurship : Towards New Normal Era”

On January 21<sup>st</sup>, 2023



  
Dr. Agung Sri Hendarsa, S.T.M.Eng.,CRP  
Chairman ICMSME



  
Prof. Dr. KH. Didin Hafidhuddin,MS  
Director of Postgraduate School,  
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